

March 2025

Dear Member

## **CONTRIBUTION INCREASES EFFECTIVE 1 APRIL 2025**

Contribution increases in respect of the BP Medical Aid Society take effect on 1 April each year.

The Society will implement a 12.20% contribution increase with effect from 1 April 2025. The contribution increase of 12.20% is a weighted average contribution increase, based on lower contribution increases for principal members and higher contribution increases for adult and child dependants.

The new contributions are set out in the table below. Please note that these values include both the employee and the company contributions.

## **CONTRIBUTIONS FOR THE PERIOD 1 APRIL 2025 TO 31 MARCH 2026**

<b>INCOME BANDS</b>	<b>MEMBER RATE</b>	<b>ADULT RATE</b>	<b>CHILD RATE</b>
<b>R0 – R2 190</b>	740	552	188
<b>R2 191 – R4 110</b>	2 270	1 684	626
<b>R4 111 – R4 400</b>	3 349	2 486	914
<b>R4 401 – R5 520</b>	3 570	2 638	968
<b>R5 521 – R6 850</b>	4 308	3 103	1 132
<b>R6 851 – R13 460</b>	4 458	3 194	1 168
<b>R13 461 – R27 140</b>	5 150	3 766	1 352
<b>R27 141 – R55 550</b>	5 322	3 946	1 406
<b>R55 551+</b>	5 662	4 178	1 516

### **Child dependants**

- The child dependant contribution rate applies to the children, brothers, sisters, grandchildren and any other registered dependants of the principal member under the age of 21, as well as to dependants under the age of 25 who are attending an educational institution or under the age of 27 and mentally or physically disabled.
- Contribution rates for child dependants are only levied on the first three children.

### **Adult dependants**

- Adult dependant contribution rates apply to dependants over the age of 21, excluding dependants under the age of 25 who are attending an educational institution or under the age of 27 and mentally or physically disabled.

### **Subsidies and contribution income**

- The above contribution table reflects the total monthly contributions due to the Society. Any subsidies paid by the employer in respect of qualifying continuation and bargaining unit members will continue.
- Active principal members who have converted to total cost of employment (TCoE) remuneration packages pay the full contribution indicated above.

**NOTE: The above changes in contributions and income bands are subject to approval from the Council for Medical Schemes.**

Yours faithfully

**BOARD OF TRUSTEES**  
BP MEDICAL AID SOCIETY